

**CITY OF NORTHFIELD, NJ  
ORDINANCE NO. 2-2021**

**ORDINANCE PROVIDING FOR AND ESTABLISHING SALARY  
RANGES OF OFFICERS AND EMPLOYEES OF THE CITY OF  
NORTHFIELD AND REPEALING ALL ORDINANCES HERETOFORE  
ADOPTED, THE PROVISIONS OF WHICH ARE INCONSISTENT  
HEREWITH**

**IT IS HEREBY ORDAINED** by the Mayor and Council of the City of Northfield, County of Atlantic, State of New Jersey as follows:

**SECTION 1:**

That the following salaries, wages and compensation shall be paid to the following officials and employees of the City of Northfield and shall be paid to all those employed at the time of passing of this Ordinance who have been continuously employed since January 1, 2021 or thereafter on a retroactive basis. The following wages, salaries and compensation, however, shall be subject to the provisions of certain employment contracts between the City of Northfield and the Police Department, Fire Department and the Blue Collar, White Collar and Supervisors of the City of Northfield, through their bargaining agents.

**SECTION 1.a:**

The following salaries, wages and compensation shall be paid:

ANNUAL SALARY RANGE

<u>CITY COUNCIL</u>				
Council Members	\$ 2,000.00	-	\$ 8,633.00	
Council President	\$ 2,000.00	-	\$ 9,392.00	
Mayor	\$ 2,000.00	-	\$ 10,524.00	
City Administrator	\$ 4,000.00	-	\$ 95,000.00	
Personnel Coordinator	\$ 1,500.00	-	\$ 15,000.00	
Use of Facilities/Event Coordinator	\$ 1,000.00	-	\$ 6,000.00	
<u>CITY CLERK'S OFFICE</u>				
Municipal Clerk	\$ 40,000.00	-	\$ 95,000.00	
Deputy Municipal Clerk	\$ 20,000.00	-	\$ 45,000.00	
Part-Time Deputy Clerk	\$ 14.00	-	\$ 22.00	Per Hr

<u>FINANCE</u>				
Chief Financial Officer	\$ 18,000.00	-	\$ 95,000.00	
Finance Assist. Bookkeeper	\$ 20,000.00	-	\$ 50,000.00	
Finance & Facilities Supervisor	\$ 20,000.00	-	\$ 55,000.00	
Part-time Finance	\$ 14.00	-	\$ 20.00	Per Hr
Payroll Specialist	\$ 14.00	-	\$ 25.00	Per Hr
Tax Collector	\$ 40,000.00	-	\$ 90,000.00	
Deputy Tax Collector/Tax Clerk	\$ 20,000.00	-	\$ 45,000.00	
Tax Assessor	\$ 15,000.00	-	\$ 90,000.00	
<u>PLANNING &amp; ZONING</u>				
Secretary Planning & Zoning Bds	\$ 6,000.00	-	\$ 10,000.00	
<u>CONSTRUCTION OFFICE</u>				
Construction Official	\$ 5,000.00	-	\$ 20,000.00	
Building Subcode Official	\$ 10,000.00	-	\$ 30,000.00	
Electrical Subcode Inspector	\$ 20.00	-	\$ 45.00	Per Hr
Plumbing Subcode Inspector	\$ 20.00	-	\$ 45.00	Per Hr
Fire Subcode Inspector	\$ 20.00	-	\$ 45.00	Per Hr
Housing Officer	\$ 14.00	-	\$ 45.00	Per Hr
Zoning Officer	\$ 14.00	-	\$ 30.00	Per Hr
Technical Assistant	\$ 25,000.00	-	\$ 55,000.00	
Part-Time Technical Assistant	\$ 14.00	-	\$ 35.00	Per Hr
Full Time Housing/Zoning Officer	\$ 24,000.00	-	\$ 55,000.00	
<u>PUBLIC SAFETY – POLICE</u>				
Chief of Police	\$ 102,000.00	-	\$ 145,000.00	
Captain		-	\$ 117,705.00	
Lieutenant		-	\$ 112,139.00	
Sergeant		-	\$ 103,596.00	
Patrolman after 11 <sup>th</sup> year		-	\$ 97,003.00	
Patrolman after 10 <sup>th</sup> year		-	\$ 86,372.00	
Patrolman after 9 <sup>th</sup> year		-	\$ 81,775.00	
Patrolman after 8 <sup>th</sup> year		-	\$ 77,177.00	
Patrolman after 7 <sup>th</sup> Year		-	\$ 72,578.00	
Patrolman after 6 <sup>th</sup> Year		-	\$ 68,269.00	
Patrolman after 5 <sup>th</sup> Year		-	\$ 63,960.00	
Patrolman after 4 <sup>th</sup> Year		-	\$ 57,154.00	
Patrolman after 3 <sup>rd</sup> Year		-	\$ 50,349.00	
Patrolman after 2 <sup>nd</sup> Year		-	\$ 44,201.00	
Patrolman after 1 <sup>st</sup> Year		-	\$ 41,127.00	

Patrolman Academy		-	\$ 38,055.00	
Crossing Guards	\$ 35.96	-	\$ 64.22	Per Day
Matron	\$ 14.00	-	\$ 18.00	Per Hr
Special Police	\$ 14.00	-	\$ 25.00	Per Hr
Police Secretary	\$ 22,000.00	-	\$ 55,000.00	
Police Secretary Part-Time	\$ 14.00	-	\$ 25.00	Per Hr
<b><u>PUBLIC SAFETY – FIRE</u></b>				
Assistant Chief	\$ 70,000.00	-	\$ 100,000.00	
Captain		-	\$ 92,187.00	
Firefighter 14 Years		-	\$ 85,267.00	
Firefighter 13 Years		-	\$ 74,424.00	
Firefighter 12 Years		-	\$ 71,621.00	
Firefighter 11 Years		-	\$ 68,818.00	
Firefighter 10 Years		-	\$ 66,015.00	
Firefighter 9 Years		-	\$ 63,212.00	
Firefighter 8 Years		-	\$ 60,409.00	
Firefighter 7 Year		-	\$ 57,606.00	
Firefighter 6 Years		-	\$ 54,803.00	
Firefighter 5 Years		-	\$ 52,000.00	
Firefighter 4 Years		-	\$ 49,197.00	
Firefighter 3 Years		-	\$ 46,394.00	
Firefighter 2 Years		-	\$ 43,591.00	
Firefighter 1 Year		-	\$ 40,788.00	
Firefighter Start		-	\$ 37,985.00	
Part-time Firefighter	\$ 23.00	-	\$ 26.00	Per Hr
Fire Chief-Volunteer Fire Co.	\$ 2,000.00	-	\$ 5,000.00	
Deputy Chief-Volunteer Fire Co	\$ 1,000.00	-	\$ 4,000.00	
Assist. Chief-Volunteer Fire Co.	\$ 900.00	-	\$ 3,900.00	
Captain-Volunteer Fire Co.	\$ 800.00	-	\$ 3,800.00	
Lieutenants-Volunteer Fire Co.	\$ 300.00	-	\$ 3,300.00	
Fire Safety Officer	\$ 300.00	-	\$ 600.00	
<b><u>EMERGENCY MANAGEMENT</u></b>				
Coordinator	\$ 500.00	-	\$ 5,000.00	
Deputy Coordinator	\$ -	-	\$ 1,000.00	
<b><u>BUILDING &amp; GROUNDS</u></b>				
Groundskeeper/Utility	\$ 10.00	-	\$ 15.00	Per Hr
Supervisor	\$ 2,000.00	-	\$ 6,000.00	

<u>PUBLIC WORKS DEPT</u>				
Superintendent of Public Works	\$ 50,000.00	-	\$ 100,000.00	
Supervisor of Public Works	\$ 45,000.00	-	\$ 75,000.00	
Sewer Supervisor	\$ 2,000.00	-	\$ 7,500.00	
Assistant Public Works Supervisor	\$ 38,000.00	-	\$ 70,000.00	
Assistant Sewer Supervisor	\$ 34,000.00	-	\$ 70,000.00	
Mechanic	\$ 33,000.00	-	\$ 60,000.00	
Operator	\$ 32,000.00	-	\$ 65,000.00	
Part Time Mechanic	\$ 10.00	-	\$ 25.00	Per Hr
Laborer	\$ 25,500.00	-	\$ 45,000.00	

**SECTION 1.b:**

All salaries will be paid every two weeks in 26 equal installments except for the following exceptions:

Quarterly: All positions with the Volunteer Fire Department

**SECTION TWO:**

All Ordinances or parts of ordinances inconsistent herewith are hereby repealed, except that this repeal shall not affect or present the prosecution or punishment of any persons for any act done or committed in violation of any ordinance hereby repealed prior to the effective date of this Ordinance.

If any section, subsection, sentence, clause, portion of this Ordinance or underlying agreement is for any reason held invalid or unconstitutional by any court, federal or state agency of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

This Ordinance shall take effect within the time and manner prescribed by law and all payments due for the year 2021 shall be paid retroactively following final passage and adoption.

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Mary Canesi, RMC  
Municipal Clerk

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Erland Chau  
Mayor

The above Ordinance was passed on first reading at a regular meeting of the Council of the City of Northfield, New Jersey on the 2<sup>nd</sup> day of February, 2021, and will be taken up for a second reading, public hearing and final passage at a meeting of said council held on the 16<sup>th</sup> day of February, 2021, in Council Chambers, City Hall, Northfield, New Jersey.

First Reading: February 2, 2021  
Publication: February 6, 2021  
Final Reading: February 16, 2021  
Publication: February 20, 2021